



APPLICATION FOR EMPLOYMENT - SERVICE STAFF

PERSONAL INFORMATION

Last Name (Print)	First Name	Middle Name	Date of Application	Cell Telephone #
Address		City	State/Zip	Other Telephone #
Are you at least 18?	How were you referred?		Email Address	
Position Applying For	Starting Salary Expected	Date Available to Start	Do you have an active California food handler certificate? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Availability: Full Time <input type="checkbox"/> YES <input type="checkbox"/> NO Regular hours <input type="checkbox"/> YES <input type="checkbox"/> NO	Part Time <input type="checkbox"/> YES <input type="checkbox"/> NO Overtime <input type="checkbox"/> YES <input type="checkbox"/> NO	Specify days/hours: If NO, Explain:		

EMPLOYMENT HISTORY

Are you currently employed? Yes NO If so, may we contact you current employer?

Please list below the 3 most recent restaurants in which you have worked:

Dates Employed	Name and location		Telephone #
Position Held	Salary Start	Salary End	Reason for leaving:
Dates Employed	Name and location		Telephone #
Position Held	Salary Start	Salary End	Reason for leaving:
Dates Employed	Name and location		Telephone #
Position Held	Salary Start	Salary End	Reason for leaving:

SHOW US WHAT YOU'VE GOT

What is your knowledge of Barbecue?

On a scale of 1-5 (1=poor, 5=excellent), how would you rate your knowledge of Wines?

On a scale of 1-5 (1=poor, 5=excellent), how would you rate your knowledge of Beers?

What do you like most about working in restaurants?

What do you like least about working in restaurants?

Where did you last dine that you experienced exceptional service and what made it so memorable?

Tell us the difference between service and hospitality?

Of all the restaurants, why do you feel that Gus's BBQ is the right place for you?

How do you plan on enhancing the overall guest experience here at Gus's?

Which of your personal qualities will help strengthen the Gus's team?

REFERENCES

Please give the names and current phone numbers of 2 of your past restaurant employers.

Restaurant Name	Individuals Name	Address	Telephone #
Restaurant Name	Individuals Name	Address	Telephone #

LEGAL STUFF

Gus's BBQ is an Equal Opportunity Employer

If hired, can you present evidence of you U.S. Citizenship or proof of legal right to live and work in the United States? Yes No

If hired, would you have reliable means of transportation to and from work? YES NO

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accomadations? Yes NO If no, describe the funtions that cannot be performed:

Note: We comply with the Americans with Disabilities Act and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.

Have you ever been convicted of a criminal offense? YES or NO If YES, please describe the nature of the offense, date and jurisdiction where conviction occurred, and disposition of the case:

NOTE: A criminal conviction is not an automatic disqualification for all jobs, but it may affect your suitability for some positions. Exclude minor traffic violations, sealed or juvenile convictions, expunged or statutorily eradicated records, and misdemeanor convictions for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed pursuant to California Penal Code Section 1203.4. Also omit any convictions for the possession of marijuana that are more than two (2) years old, and any information concerning a referral to, and participation in, any pre-trial or post-trial diversion program related to a marijuana offense.

APPLICANT'S STATEMENT

(Initial each numbered item as read)

____ 1. I certify that all the information I have given on this application is true and complete and that I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that failure to provide complete information or any misrepresentation in the information I provide, whether on this form or otherwise, may lead to refusal to hire me or to termination of employment.

____ 2. I authorize inquiry into my suitability for the position for which I am being considered and I hereby give my consent to present and past employers to release the information necessary to verify my work history and hereby release my present and past employers from all liability for any damages whatsoever arising from the release of any and all information regarding my employment.

____ 3. I understand that there is no offer of an employment contract or guarantee of minimum length of employment and that in the event that I am hired by the company, my employment with the company is at-will, and my employment and compensation can be terminated, with or without notice, with or without cause, at any time, at the option of either the company or myself. I understand that no employee or other representative of the company is authorized to make any other representation to employees regarding the term of my employment, and I confirm that no other representation has been made to me.

____ 4. I understand that any offer of employment is subject to verification of employment eligibility as required by the Immigration Reform & Control Act of 1986.

____ 5. I authorize the Company to obtain consumer reports from consumer reporting agencies for use in deciding whether or not to offer me employment. I understand that such reports may include information concerning my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. I understand that if I am denied employment based upon information contained in any credit report, I will be provided with the name, address, and telephone number of the consumer reporting agency, a copy of the report, and an explanation of my rights concerning it.

____ 6. I understand that the Company is committed to maintaining a drug and alcohol free work place. Accordingly, I may be subject to a pre-employment blood test, urinalysis or other drug/alcohol screening. I further understand that if employed, I may be subject to such a drug and alcohol screening if the Company has reasonable suspicion to believe that I am under the influence of a drug or alcohol or under certain circumstances to random drug testing if I am employed in a safety-sensitive position. My consent to submit to such a test is required as a condition of employment and my refusal to consent shall result in a refusal to hire or, if already employed, termination.

____ 7. I understand and agree that to the fullest extent permitted by law, in the event of any issue or dispute arising under or involving any provision of the employee's terms of employment with the Company or the termination of employment, the issue shall be submitted to final and binding arbitration, which is explained in more detail in the Company's Employee Handbook.

____ 8. I have placed my signature in the space provided below only after I have completed the entire form to the best of my ability and have carefully read the foregoing seven (7) statements.

SIGNATURE OF APPLICANT:	DATE:
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